

## Nicole Sahin

As CEO & Founder of Globalization Partners, Nicole Sahin built the industry-leading global Employer of Record platform in what experts call a trillion-dollar opportunity in the new era of global remote work. Globalization Partners' solution eliminates the traditional HR, legal, and tax hurdles companies otherwise face when building global remote teams. It enables companies to hire anyone, anywhere, within minutes – without setting up international branch offices. Nicole began to build Globalization Partner's digitized and fully compliant global Employer of Record platform after spending years lending consulting expertise to high-growth companies building international teams.

Besides her mission of breaking down barriers to global business, Sahin founded Globalization Partners with a "side mission" of building a company that people love. She remains laser-focused not only on the business's growth and financial metrics but also on the company's customer satisfaction ratings and employee engagement.

As a result, Globalization Partners has won numerous awards for its nationally recognized company culture. In 2020, Financial Times named Globalization Partners one of the fastest-growing companies in America. Inc. Magazine named Nicole a Top 100 Female Founder. In addition, Globalization Partners was named Employer of Record Industry leader by analyst firm NelsonHall. Nicole credits the success to an exceptional team with global expansion in their DNA, and to her philosophy of the [Triple Bottom Line](#) – what is good for the clients and the employees is good for the shareholders.

Nicole's primary non-profit endeavors focus on eliminating extreme poverty through education and economic development. She works with organizations like Water for People and Give Directly. She also serves on the board of School The World, spearheading efforts to build schools in rural communities in Guatemala and Cambodia. Nicole works on gender and racial equality initiatives, serving as the Chair of Diversity on YPO New England's Membership Committee.

Nicole holds an MBA in International Management from the Middlebury Institute of International Studies. She lives in California and loves to travel. Nicole is inspired by her vision of everyone, everywhere, accessing great jobs via the new digital world, and everyone, everywhere, accessing their true potential.