

Debbie Millin

Debbie Millin is Chief Operating Officer and a founding member of the executive team. She helped build the company into the leading Employer of Record platform, that eliminates the traditional HR, legal, and tax hurdles companies otherwise face when building global remote teams in what is now being called a trillion-dollar industry in the new era of global remote work. With over 20 years of operational, project management, and client relationship experience in a variety of industries, Debbie's specialization is supporting companies experiencing rapid growth to scale their systems and processes.

Debbie has helped Globalization Partners to be the No. 6 fastest growing company in America, and has helped two different companies achieve the honor of No. 1 fastest-growing private company in Massachusetts — including Globalization Partners. Additional company accolades include being named Boston Business Journal's Mid-Market Innovator of the Year, Boston Globe Top Places to Work, Financial Times Fastest Growing Companies in America, Inc's Best in Business Award, and the Remote Work Pioneer Award.

Debbie serves on the Advisory Boards for the Boston Museum of Science, Special Olympics of Massachusetts, and The Commonwealth Institute. She is a frequent speaker on topics including entrepreneurship, fast-growing companies, global expansion, and women's leadership. She is a long-standing member of The Boston Club, and has been a member of multiple non-profit and private boards throughout her career.

Debbie graduated with honors from Bentley University.