

PANGEO Speaker Biographies



Nicole Sahin Founder & CEO, Globalization Partners

Nicole Sahin's mission is to eliminate barriers to doing business internationally and building global teams. As founder and CEO of Globalization Partners, she is recognized for having created an innovative solution that enables companies to hire great talent anywhere in the world, without the complexity of setting up international branch offices or subsidiaries. Businesses are able to bypass the legal, HR and tax complexities of hiring in another country, while getting all the benefits of a global team.

[Link to Full Bio](#)



Daymond John Founder and CEO, FUBU; Presidential Ambassador for Global Entrepreneurship

Daymond John is a top business and motivational speaker who came from humble beginnings to become one of the most sought-after branding and marketing speakers in the country. He is an investor on ABC's hit show, "Shark Tank," CEO and Founder of FUBU, a much-celebrated global lifestyle brand, and a pioneer in the fashion industry with over \$6 billion in product sales. His marketing firm Shark Branding offers advice on how to effectively communicate to consumers and connects brands with the world's top celebrities for everything from endorsements to product extensions.

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Safi Bahcall, Author, LOONSHOTS; Ex-CEO (Biotech)

Safi received his BA from Harvard and his PhD in physics from Stanford. In 2008, he was named E&Y New England Biotechnology Entrepreneur of the Year. In 2011, he worked with President Obama's council of science advisors (PCAST) on the future of national research.

Safi's first book *Loonshots* has been translated into 18 languages; recommended by Bill Gates, three Nobel laureates, Adam Grant, Malcolm Gladwell, and Tim Ferriss; and selected as a best business book of the year by Amazon, *Bloomberg*, *Financial Times*, *Forbes*, *Inc.*, *Newsweek*, *Strategy + Business*, *Tech Crunch*, and the *Washington Post*. Safi advises CEOs and leadership teams on strategy and innovation.

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**Kathleen Kennedy Executive Director, MIT Center for Collective Intelligence;
Senior Director, MIT Horizon**

Kathleen is Executive Director of the MIT Center for Collective Intelligence, a multidisciplinary center and heads MIT Horizon, an initiative of MIT Open Learning. She is a venture partner at Good Growth Capital.

Prior to that, she served as President and Chief Strategy Officer of MIT Technology Review, MIT's global media company, and President of the MIT Enterprise Forum, MIT's entrepreneurial support organization.

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Betsy Bula, All-Remote Evangelist, GitLab

As an All-Remote Evangelist at GitLab, Betsy focuses on sharing the company's all-remote brand with the world, helping others embrace the future of work. Prior to joining the All-Remote Marketing team, she spent her career in employer branding and recruitment marketing for high-growth tech companies. When Betsy is not in her home office in Raleigh, NC, she loves spending time outdoors with her husband and their golden retriever.

[Link to Full Bio](#)



Marc Coleman is Founder & CEO of UNLEASH

UNLEASH is the world's #1 destination and marketplace for human resources, recruitment and learning leaders globally. UNLEASH has served as a strategic transformation engine for the most powerful network of human resources leaders in the world. They represent the world's leading employers and range from the Fortune 2000, public sector organizations, NGO's to innovative start-ups.

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Debbie Millin, Chief Operating Officer, Globalization Partners

With more than 20 years of operational, project management, and client relationship experience across a variety of industries, Debbie specializes in supporting companies experiencing rapid growth scale their systems and processes. Debbie helped grow Globalization Partners to be the No. 1 fastest growing women-led company in America and has helped two different companies achieve the honor of No. 1 fastest-growing private company in Massachusetts — including Globalization Partners in 2017.

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Pete Tiliakos HR Technology and Services Research Director, NelsonHall

Pete is part of NelsonHall's analyst team, which provides the most comprehensive and insightful coverage of HR outsourcing markets in the world. As HR Technology & Services Research Director at NelsonHall, Pete has shared responsibility for HR services and technology research globally and leads research in the areas of Payroll Services, Global Employer of Record Services, and HCM Technology. With more than 25 years of experience in HR outsourcing, offshoring, and shared services, his deep expertise spans the sourcing lifecycle and has assisted numerous organizations, of all sizes with HR transformation initiatives.

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Diane Albano Chief Revenue Officer, Globalization Partners

Diane Albano is Chief Revenue Officer at Globalization Partners, and has a history of record-breaking in organizations ranging from start-up to multi-billion-dollar enterprises. Under Diane's leadership, Globalization Partners has improved quality of service and solution such that in 2020, the research firm NelsonHall named Globalization Partners an industry leader in global Employer of Record services.

[Link to Full Bio](#)



Russ Shaw BBE Founder, Tech London Advocates & Global Tech Advocates

Russ Shaw CBE is the founder of Tech London Advocates and Global Tech Advocates. He founded Tech London Advocates in 2013 to ensure an independent voice of the technology community was heard, with a focus on the private sector. Global Tech Advocates, founded in 2015, is now present in 17 hubs around the globe, with over 12,000 members.

Russ was awarded a CBE in the Queen's New Year Honors List 2021 for services to technology and to business in London. He is a founding partner of London Tech Week, a London Tech Ambassador for the Mayor of London and Advisory Board member for Founders4Schools and the Government's Digital Skills Partnership.

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Nick Adams Vice President EMEA, Globalization Partners

Nick Adams is the Vice President of EMEA at Globalization Partners based in London, UK, where he leads the company's international expansion into Europe. With a focus on building a strategic partner network and overseeing regional

revenue operations, Nick comes to Globalization Partners with a wealth of experience scaling high growth businesses and is a firm believer in customer focus, integrity and teamwork; values that the company enshrines across the organization in everything that it does

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Kevin Smith Global Co-Chair of Emerging Giants Center of Excellence for Private Enterprise, KPMG

Kevin is a partner and the global co-chair of KPMG's Emerging Giants Centre of Excellence which aims to help and support the most exciting and fastest growing companies on the planet. He is also the EMA Head of KPMG Private Enterprise which is the firm's dedicated sub-brand focused on private businesses. Formerly the Chairman of KPMG in London, he was a founding partner of the Mayor's International businesses in London and is an Advisory Board member of Global Tech Advocates. He is the sponsor of the KPMG Global Tech Innovator competition which will culminate in country winners attending a global final at Web Summit in Lisbon in November.

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